Human Right Commission Minutes
Regular Meeting

DATE: January 16, 2020
Charlene Green called the meeting to order at 6:05 PM.

ROLL CALL: Matthew Tenant, Kathryn Laughon, Shantell Bingham, Sue Lewis, Elliot Brown, Rob Woodside, Melvin Grady, Idyll Aktan, Ann Smith, Jeanette Abi-Nader (arrived after voting)

*Please note, the summarized notes presented below are recorded in real time and are not concise quotes from the correlated speaker. Please review the posted audio recording for specific language. The HRC intends to get word-for-word transcript meeting notes for accessibility purposes in the future.

ELECTIONS
1. Chair
   a. Nominees
      i. Shantell Bingham
      ii. No other
      iii. No additional nominations
   b. Vote
      i. In favor: 7
      ii. Opposed: 0
      iii. Abstained: 0
2. Vice-Chair
   a. Nominees
      i. Sue Lewis
      ii. Rob Woodside
      iii. Catherine Spear
   b. Discussion
      i. Questions raised about election process
         1. Suggested agenda item for the HRC retreat
   c. Vote
      i. Sue Lewis: 5
      ii. Catherine Spear: 3
      iii. Rob Woodside: 1

Meeting turned over to Shantell and Sue.

ANNOUNCEMENTS
1. MLK UVA community events begin on Monday 1pm to 3pm at Carver Rec
   a. Calendar of events is on UVA website

MATTERS BY THE PUBLIC

None.
COMMISSION RESPONSE TO MATTERS BY THE PUBLIC

None.

REVIEW OF PREVIOUS MEETING MINUTES
1. Motion to accept (Commissioner name): Melvin – approve minutes with roll call names added
2. Seconded by (Commissioner name): Sue
3. Discussion
   a. Names need to be added on roll call
   b. Todd will add the names to the roll call
4. Vote Record
   a. # In favor: 8
   b. # Opposed: 0
   c. # Abstained: 0

BUSSINESS MATTERS
1. Mamoona “Mona” Siddiqui, Assistant Attorney General, Division of Human Rights, Virginia Office
   a. As office expands developing relationships with local human rights offices and commissions
   b. Interested in learning about the issues local offices and commissions are seeing
   c. Also watching general assembly closely as there are many bills that may affect human rights
      i. Senate Bill 23 Ebbin
      ii. House Bill 1050 Levine
      iii. House Bill 11
      iv. House Bill 21 Lindsay
      v. House Bill 827
      vi. Senate Bill 712
      vii. House Bill 1200
      viii. House Bill 1418
      ix. House Bill 1512
      x. House Bill 866
      xi. House Bill 1514
      xii. Senate Bill 50
   d. Attorney General’s office reviews all bills from a statutory standpoint
2. Chair Update
   a. Surveillance Cameras
      i. Dr. Richardson could not make meeting due to illness
      ii. Cameras have been taken down near Westhaven and Prospect
         1. Discussion about doing something to follow up and examine process
         2. HRC can seek policy for review
      iii. Dr. Richardson will try to be present at next meeting
      iv. Commissioners can also meet with Dr. Richardson in groups of two or less
      v. Commissioners can also make public comment at Council meetings
         1. Can also
      vi. Discussion regarding the idea that there are multiple perspectives on the cameras
         1. Safety vs. Surveillance
2. Public notice
3. Process and policy of decision to install
4. Public areas vs. Residential areas
5. Next CRHA Safety Committee meeting
   1. At Westhaven on 1/30/2020 at noon
b. FOIA request changes
   i. City Manager changed policy
      1. After first 15 minutes of work, requester gets charged for employee time
      2. This could prohibit some people from making FOIA requests
c. Retreat
   i. Commissioners asked to submit agenda ideas by next Friday, 1/24/20
   ii. Shantell will export Google Doc into Word for those who cannot access Google Drive
   iii. Shantell will send it to Charlene to forward to the group

3. OHR Staff Report – Todd Niemeier
   a. See attached report

4. OHR Staff Report – Charlene Green
   a. Participation on local equity discussions
      i. UVA hospital billing committee
      ii. President’s Community Advisory Committee
   b. Exploring MOUs with different organizations
      i. PHA
      ii. CRHA
   c. Governor’s budget recommendations
      i. Notes $350K annually for permanent installation on Slavery at Monticello
   d. Encourages HRC to consider what it would like to do for 2020

WORK SESSION
1. Policy Ad Hoc Committee Report
   a. 

2. Community Engagement Ad Hoc Committee Report
   a. Pheobe sent an email with updates
      i. 2 public meetings for PSA
      ii. Advertised widely
      iii. Spoke with 4 individuals so far
      iv. Charlene will talk with Susi Wilbur
      v. Working with Communications Dept. for filming this month
         1. May do one pilot film ahead of the retreat for HRC to review

OTHER BUSINESS
1. Commissioners comment on meetings and other events attended since the last monthly meeting
   a. Guidelines for communications
      i. Created during previous retreat
      ii. Could be consolidated into a one-page summary
      iii. Suggestion to put guidelines on the back of agenda at each meeting
MATTERS BY THE PUBLIC

None.

COMMISSION RESPONSE TO MATTERS BY THE PUBLIC

None.

Meeting Adjourned: 7:42 PM.

ACTION ITEMS

1. Todd will add names to the roll call in the December meeting minutes.
2. Shantell will export the Google Doc of retreat topics to Microsoft Word and email to Charlene for distribution to the HRC.
3. Commissioners are asked to send retreat agenda suggestions to Shantell by Friday, 1/24/20.