

May 1, 2019

This is the Charlottesville Initial Police Civilian Review Board's response to the April 26, 2019 Press Release from the City of Charlottesville entitled "Statement on Police Civilian Review Board" and its April 30, 2019 Press Release entitled "Revised Statement on Police Civilian Review Board."

In response to the substance of the Press Releases, the CRB attaches a complete set of email exchanges regarding the setting up of meetings in May and June with the Chief of Police regarding our Memorandum of Understanding. We are providing those emails as an attachment to this Press Release in an effort to be transparent.

Beyond that, CRB wants to move forward with its work. In June and July 2018, the City appointed a group of eight volunteer civilians to undertake the mission of developing a permanent Civilian Review Board. We have taken our charge seriously. The CRB has been working over the past 11 months to develop an oversight model that is reflective of the community's values and needs and that is directly responsive to the City's Resolution for a CRB. We proposed a model of oversight to City Council including staffed positions for an Independent Police Auditor and an Executive Director of Police Oversight, a budget (backed by extensive research), a mission statement, drafted language regarding the Civilian Board's composition, proposed bylaws, and additional materials.

We are awaiting feedback at this time. Specifically, we have sought feedback from City Council who in turn requested feedback from Legal Aid Justice Center (which was provided last week) and from the Chief of Police. We intend to spend the remainder of our terms working collaboratively with the City to finalize a draft of an ordinance, bylaws, and the remaining organizational materials for Council's consideration. We recognize that it takes time for City staff (including the CPD) and City Council to respond with feedback and we believe they should have the time they need to discuss our proposal and give us substantive input.

Over the past few days, we have received a proposed timeline of the remainder of our work from Vice Mayor Heather Hill, which we appreciate. However, we disagree that her timeline provides adequate time to get the work done in a meaningful, transparent way that incorporates community input and collaborative work with the City. Below is the email that the CRB sent to City Council and City staff members today regarding a proposed timeline and process moving forward:

"Vice Mayor Hill,

Thank you for your message. We need and welcome meaningful feedback from the council and we acknowledge that it takes time for you to do that. We agree that a joint work session in May where we could have a collaborative back and forth discussion about the proposed bylaws would be an ideal way to receive that feedback. Otherwise, we have some proposed changes to your timeline and suggested procedure.

In order to provide a complete and quality product that the citizens of Charlottesville deserves, we are in need of three things to progress in our work and complete our charge:

1. Meaningful feedback from Council regarding our proposed model, organizational structure, and bylaws, which we could accomplish at our work session in May. In particular, the Board requests feedback regarding: (a) any legal concerns to our model; (2) the budgetary proposal; (3) the proposal for two full-time staff members; (4) future CRB members' input into Council's appointment of Board members; (5) a membership that is diverse and well-represented by people from communities that experience disparate policing; (6) the investigative, review, auditing, and community outreach elements of our model; and (7) the need for the Auditor, Executive Director, and the Board to have access to CPD documents and data (subject to confidentiality agreements to be mutually agreed upon by all parties).
2. Feedback from the CPD regarding our proposed bylaws. They are a critical stakeholder in this process. If the CPD can't or won't provide feedback in a timely manner, we need to know that. We know that you have requested a timeline from the CPD regarding their feedback and eagerly await their response to your request.
3. Drafted ordinance language from City Attorney John Blair based on the proposed model we presented to him. (Note: we have been in communication with Mr. Blair and he has agreed to get us a draft by May 8, 2019).

Given the scope of work that needs to be accomplished once the CRB is in receipt of the critical input listed above, the CRB would need four weeks of time to process this information, conduct additional research if necessary, make any additions and alternations that might be needed, engage with the public, and meet as a board to approve the final materials to be presented to City Council.

So, our proposed timeline is: four weeks after we receive feedback from [C]ouncil, from the CPD, and receive the necessary documents from Mr. Blair, we will provide you with a final draft of materials. If Council feels the need to provide additional feedback or input, the CRB would be willing and available for another Joint Session to iron out any final changes. Otherwise, we would present to you our final, agreed-upon proposal at a City Council meeting upon your request.

The CRB requests that each Board Member remain as official CRB members until the completion of this important work. This work cannot be conducted behind closed doors after the Initial CRB dissolves. Both transparency and the community's input are critical to this mission's success. Because of that, we are willing to continue our work as CRB members for a short, extended period.

We want the community and City to know that we are committed to our role in providing oversight of the Charlottesville Police Department. We have done the legwork necessary to get to this stage. We do not want to leave this work unfinished.

We look forward to the collaborative process that is necessary to get this over the finish line. We will follow up this email message with some available dates and work with you to schedule our joint work for May."



Sarah Burke <sarahjaneva@gmail.com>

Email threads

1 message

Josh Bowers <bowers@law.virginia.edu>
To: "sarahjaneva@gmail.com" <sarahjaneva@gmail.com>

Wed, May 1, 2019 at 3:42 PM

EMAIL THREAD ABOUT JUNE PUBLIC MEETINGS (RE: MOU):

From: Josh Bowers <bowers@law.virginia.edu>
Date: Tuesday, April 23, 2019 at 2:02 PM
To: "Downey, Jessica" <downeyje@charlottesville.org>
Cc: "Brackney, RaShall" <brackneyr@charlottesville.org>
Subject: Re: Scheduling public meeting to discuss MOU

Dear Ms. Downey,

Thank you for responding.

This is unfortunate and surprising. Are you certain that there is no time, during the entire month of June (or before), for Chief Brackney to meet publicly with the Board charged with civilian oversight over her department? As emphasized during the joint session with City Council, a public meeting with the Chief is extremely important, not only so the community can have a chance to provide feedback, but also so the entire membership of the CRB can be present to discuss the MOU with her. As a public board, I'm sure you're aware that no more than two of us can attend private meetings.

Although an evening public meeting is preferable, we could also potentially schedule a daytime public meeting in June. If a daytime meeting is possible, please let me know.

Again, please know that we are discussing this issue at our meeting tonight.

Best,

Josh

Josh Bowers

Professor of Law

University of Virginia School of Law

[580 Massie Rd.](#)

[Charlottesville, VA 22903-1738](#)

Email: bowers@virginia.edu

Tel: 434.924.3771

Fax: 434.924.7536

From: "Downey, Jessica" <downeyje@charlottesville.org>
Date: Tuesday, April 23, 2019 at 1:51 PM
To: Josh Bowers <bowers@law.virginia.edu>
Cc: "Brackney, RaShall" <brackneyr@charlottesville.org>
Subject: RE: Scheduling public meeting to discuss MOU

Mr. Bowers,

Thank you for reaching out. Chief Brackney does not have availability during the dates you have suggested for your public meeting. She is either out of town or is not available to meet during the evening.

Kindest Regards,

Jessica L. Downey

Administrative Assistant to the Chief of Police
Charlottesville Police Department
[606 E. Market Street](#)
Charlottesville, VA 22902
(434) 970-3288 – Office

downeyje@charlottesville.org

From: Josh Bowers <bowers@law.virginia.edu>
Sent: Tuesday, April 23, 2019 9:45 AM
To: Brackney, RaShall <brackneyr@charlottesville.org>; Downey, Jessica <downeyje@charlottesville.org>
Subject: Re: Scheduling public meeting to discuss MOU

Dear Chief Brackney,

I recognize that I only emailed yesterday. I certainly do not expect that you should schedule our public meeting so quickly. However, I did want to let you know that the CRB is meeting today, and one of the agenda items is for me to update the Board about the possibility for a public June meeting with you to discuss the MOU. If possible, please let me know before our meeting this evening if you're amenable to a public June meeting. If so, we can just settle on a date later.

My apologies for not emailing about this matter before yesterday.

Thanks,

Josh

Josh Bowers

Professor of Law

University of Virginia School of Law

[580 Massie Rd.](#)

[Charlottesville, VA 22903-1738](#)

Email: bowers@virginia.edu

Tel: 434.924.3771

Fax: 434.924.7536

From: Josh Bowers <bowers@law.virginia.edu>

Date: Monday, April 22, 2019 at 8:48 AM

To: "Brackney, RaShall" <brackneyr@charlottesville.org>, "Downey, Jessica" <downeyje@charlottesville.org>

Subject: Scheduling public meeting to discuss MOU

Dear Chief Brackney,

Thank you for attending the CRB's joint session with City Council.

As you may have heard, there was widespread consensus that, as we move toward the finishing line, the CRB should host a public meeting for feedback on the CPD-CRB memorandum of understanding. I recognize that we have not yet met privately to discuss the MOU. But, since we do have two private May meetings scheduled, I thought it would make sense to get the public meeting scheduled now. Does a date between June 10 and June 21 work for you? Please let me know whether there is an evening that works for you, and I will confirm with the CRB and City staff.

Thank you for your attention to this matter.

Best,

Josh

Josh Bowers

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[580 Massie Rd.](#)

[Charlottesville, VA 22903-1738](#)

Email: bowers@virginia.edu

Tel: 434.924.3771

Fax: 434.924.7536

EMAIL THREAD ABOUT MAY PRIVATE MEETINGS (RE: MOU):

From: Josh Bowers <bowers@law.virginia.edu>
Date: Thursday, April 11, 2019 at 4:45 PM
To: "Downey, Jessica" <downeyje@charlottesville.org>
Cc: "Brackney, RaShall" <brackneyr@charlottesville.org>, "gloriabeard55@yahoo.com" <gloriabeard55@yahoo.com>, "sarahjaneva@gmail.com" <sarahjaneva@gmail.com>, "blairjc@charlottesville.org" <blairjc@charlottesville.org>
Subject: Re: Meetings and memorandum of understanding?

If that's the best we can do, I'll try to find other folks from the CRB to attend the second meeting. Thank you.

Sent from my iPhone

On Apr 11, 2019, at 4:27 PM, Downey, Jessica <downeyje@charlottesville.org> wrote:

Mr. Bowers,

You're welcome, I'm sorry but Chief Brackney is not available during May 20-24th if May 29th does not work for you would you be able to send a representative on your behalf like you previously suggested?

Kindest Regards,

Jessica L. Downey

Administrative Assistant to the Chief of Police

Charlottesville Police Department
606 E. Market Street
Charlottesville, VA 22902
(434) 970-3288 – Office

downeyje@charlottesville.org

From: Josh Bowers <bowers@law.virginia.edu>
Sent: Thursday, April 11, 2019 4:20 PM
To: Downey, Jessica <downeyje@charlottesville.org>
Cc: Brackney, RaShall <brackneyr@charlottesville.org>; Beard, Gloria <gloriabeard55@yahoo.com>; Burke, Sarah <sarahjaneva@gmail.com>; Blair, John C <blairjc@charlottesville.org>
Subject: Re: Meetings and memorandum of understanding?

Ms. Downey,

Thank you for booking the first meeting and for your efforts to book the second meeting. Not sure if you noticed below, but May 29 was not one of the days I listed as available. I did list May 20-24 as possible dates. Could we schedule a second meeting for one of those dates?

Thanks,

Josh

Sent from my iPhone

On Apr 11, 2019, at 3:56 PM, Downey, Jessica <downeyje@charlottesville.org> wrote:

Mr. Bowers,

I have scheduled you for Thursday May 16th from 1:00-2:00 in the City Hall Conference on the 2nd floor. I have also blocked off Wednesday May 29th from 1:00-2:00 for you as well for your second meeting with Chief Brackney, this will also be in the City Hall Conference Room on the 2nd Floor. If you have any materials you would like Chief Brackney to review prior to the meeting on the 16th please send them along.

Kindest Regards,

Jessica L. Downey

Administrative Assistant to the Chief of Police

Charlottesville Police Department

[606 E. Market Street](#)

Charlottesville, VA 22902

(434) 970-3288 – Office

downeyje@charlottesville.org

From: Brackney, RaShall <brackneyr@charlottesville.org>

Sent: Thursday, April 11, 2019 1:08 PM

To: Bowers, Josh <bowers@law.virginia.edu>

Cc: Downey, Jessica <downeyje@charlottesville.org>; Beard, Gloria <gloriabeard55@yahoo.com>; Burke, Sarah <sarahjaneva@gmail.com>; Blair, John C <blairjc@charlottesville.org>

Subject: RE: Meetings and memorandum of understanding?

Mr. Bowers,

Jessica is working to accommodate your requests as my schedule permits.

All the best,

Chief Brackney

RaShall M. Brackney, Ph.D.

Chief of Police

Charlottesville Police Department

[606 E. Market Street](#)

[Charlottesville, VA 22902](#)

[Office: 434-970-3288](#)

From: Josh Bowers [<mailto:bowers@law.virginia.edu>]

Sent: Thursday, April 11, 2019 1:01 PM

To: Brackney, RaShall <brackneyr@charlottesville.org>

Cc: Downey, Jessica <downeyje@charlottesville.org>; Beard, Gloria <gloriabeard55@yahoo.com>; Burke, Sarah

<sarahjaneva@gmail.com>; Blair, John C <blairjc@charlottesville.org>

Subject: Re: Meetings and memorandum of understanding?

Can we please put a second meeting on the calendar now to prevent any confusion going forward? Thank you.

Sent from my iPhone

On Apr 11, 2019, at 12:52 PM, Brackney, RaShall <brackneyr@charlottesville.org> wrote:

Good afternoon Mr. Bowers,

I understand the MOU is an important part of your mission, and it behooves all of us to work together to ensure your success. To that end, Jessica is working to accommodate your requests as my schedule permits.

As for any assumptions, my March 7, 2019 email ended with "hopefully the timeframe and rationale work for you" to which there was no reply for more than a month. So, I would disagree with the assertion that you discovered an oversight in scheduling. Additionally, the meeting was to be set as an outgrowth of the bylaws, which would lay the framework/foundations for any discussions regarding an MOU. As of today, I do not have any materials from the CRB which would assist in that endeavor.

That said, if there are materials the CRB would like me to review prior to our meeting on either the 15th or 16th, please forward them immediately.

All the best,

Chief Brackney

RaShall M. Brackney, Ph.D.

Chief of Police

Charlottesville Police Department

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From: Josh Bowers <bowers@law.virginia.edu>

Date: Thursday, April 11, 2019 at 12:34 PM

To: "Downey, Jessica" <downeyje@charlottesville.org>, "Brackney, RaShall" <brackneyr@charlottesville.org>

Cc: "gloriabeard55@yahoo.com" <gloriabeard55@yahoo.com>, "sarahjaneva@gmail.com" <sarahjaneva@gmail.com>, "blairjc@charlottesville.org" <blairjc@charlottesville.org>

Subject: Re: Meetings and memorandum of understanding?

And, per my earlier question, can we please set up a second meeting now (for late May, at latest), so we don't run into these same difficulties down the road? Again, I'm assuming we will not be able to fully hammer out the MOU in one one-hour meeting.

Thank you.

Josh Bowers

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From: Josh Bowers [<mailto:bowers@law.virginia.edu>]

Sent: Thursday, April 11, 2019 12:00 PM

To: Downey, Jessica <downeyje@charlottesville.org>; Brackney, RaShall <brackneyr@charlottesville.org>

Cc: Beard, Gloria <gloriabeard55@yahoo.com>; Burke, Sarah <sarahjaneva@gmail.com>; Blair, John C <blairjc@charlottesville.org>

Subject: Re: Meetings and memorandum of understanding?

Dear Ms. Downey,

I'm surprised by the tone of your email. It was my assumption, based on Chief Brackney's representation, that we would schedule a late April meeting. I assumed you would be contacting me in early April, at latest, to finalize details, and I did not want to hound you beforehand with unnecessary emails or calls. It was only yesterday, when I hadn't heard from you all, that I took the initiative to contact you. And it was only then that I realized Chief Brackney's oversight in leaving you off the thread—an oversight that it was in no way my responsibility to correct. I would have thought you all might be appreciative of the fact that I discovered your office's oversight, rather than admonishing me that I should have called you sooner.

That said, yes, I am free on May 15 and May 16 at any time, as I previously indicated.

Thank you,

Josh

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[580 Massie Rd.](#)

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Email: bowers@virginia.edu

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Fax: 434.924.7536

From: "Downey, Jessica" <downeyje@charlottesville.org>
Date: Thursday, April 11, 2019 at 11:50 AM
To: Josh Bowers <bowers@law.virginia.edu>, "Brackney, RaShall" <brackneyr@charlottesville.org>
Cc: "gloriabeard55@yahoo.com" <gloriabeard55@yahoo.com>, "sarahjaneva@gmail.com" <sarahjaneva@gmail.com>, "blairjc@charlottesville.org" <blairjc@charlottesville.org>
Subject: RE: Meetings and memorandum of understanding?

Mr. Bowers,

I understand that I was not looped in original email chain but I am not a difficult individual to get in touch with, my contact information is posted on the city's website or you could have simply called the police department.

The Chief wrote you back on March 7th to check to see if that timeframe worked for you and you had not followed up until yesterday April 10th. The May dates and times I provided are her first availability for this meeting. You stated that you have availability May 15th-17th, the Chief also has some availability those days, Wednesday May 15th 1:00-2:00, 3:00-4:00 Or Thursday May 16th 11:00-12:00, 1:00-2:00 or 3:00-4:00. Please let me know if any of those dates/times work for you. If so I will secure it on her schedule and we can discuss adding additional meetings if necessary.

Kindest Regards,

Jessica L. Downey

Administrative Assistant to the Chief of Police

Charlottesville Police Department

606 E. Market Street

Charlottesville, VA 22902

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downeyje@charlottesville.org

From: Josh Bowers <bowers@law.virginia.edu>
Sent: Thursday, April 11, 2019 10:47 AM
To: Downey, Jessica <downeyje@charlottesville.org>; Brackney, RaShall <brackneyr@charlottesville.org>
Cc: Beard, Gloria <gloriabeard55@yahoo.com>; Burke, Sarah <sarahjaneva@gmail.com>; Blair, John C <blairjc@charlottesville.org>
Subject: Re: Meetings and memorandum of understanding?

Dear Ms. Downey,

I mentioned that perhaps other members of the CRB could attend a May 7 or May 8 meeting in my place, if no other meeting date is available. On second thought, I want to make plain that I very much wish to attend the meeting. And, as one of two Board liaisons to the CPD, I think I should be there.

I originally contacted your office to set up this meeting on March 7—over a month ago. I realize there were some administrative issues on the CPD end, that kept you out of the loop. But the fact remains that this meeting was supposed to take place in late April, per Chief Brackney's representation.

I don't think it's asking too much to insist that the meeting take place on a mutually agreeable date. On my end, I am available every day for the rest of April, except April 19. During the month of May, my schedule is tighter, but I am still available May 1-3, May 10, May 15-17, and May 20-24. And I believe my fellow CRB liaison, Gloria Beard, is fairly flexible. I hope we can work out something that works for everyone. And, as I mentioned previously, I think it makes sense to schedule two meetings to ensure that we have enough time and space to hammer out the Memorandum of Understanding.

Best,

Josh

Josh Bowers

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[580 Massie Rd.](#)

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From: Josh Bowers <bowers@law.virginia.edu>

Date: Thursday, April 11, 2019 at 9:28 AM

To: "Downey, Jessica" <downeyje@charlottesville.org>, "Brackney, RaShall" <brackneyr@charlottesville.org>

Cc: "gloriabeard55@yahoo.com" <gloriabeard55@yahoo.com>, "sarahjaneva@gmail.com" <sarahjaneva@gmail.com>, "blairjc@charlottesville.org" <blairjc@charlottesville.org>

Subject: Re: Meetings and memorandum of understanding?

Also, since Chief Brackney's schedule is so tight, I wonder whether we can set up two meetings over two weeks in May. It is very doubtful that we'll be able to iron out the details of the entire MOU in a single one-hour session.

Josh Bowers

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From: Josh Bowers <bowers@law.virginia.edu>

Date: Thursday, April 11, 2019 at 9:25 AM

To: "Downey, Jessica" <downeyje@charlottesville.org>, "Brackney, RaShall" <brackneyr@charlottesville.org>

Cc: "gloriabeard55@yahoo.com" <gloriabeard55@yahoo.com>, "sarahjaneva@gmail.com" <sarahjaneva@gmail.com>, "blairjc@charlottesville.org" <blairjc@charlottesville.org>

Subject: Re: Meetings and memorandum of understanding?

I apologize, but I am out of town from 5/6-5/9. Are there other dates or times available? If not, another board member will need to attend the meeting instead of me.

Josh Bowers

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From: "Downey, Jessica" <downeyje@charlottesville.org>

Date: Thursday, April 11, 2019 at 9:19 AM

To: Josh Bowers <bowers@law.virginia.edu>, "Brackney, RaShall" <brackneyr@charlottesville.org>

Cc: "gloriabeard55@yahoo.com" <gloriabeard55@yahoo.com>, "sarahjaneva@gmail.com" <sarahjaneva@gmail.com>, "blairjc@charlottesville.org" <blairjc@charlottesville.org>

Subject: RE: Meetings and memorandum of understanding?

Good Morning Mr. Bowers,

Thank you for reaching out. As you can imagine Chief Brackney has an extremely busy schedule the earliest she is able to meet with you is on Wednesday May 8th 11:00-12:00, 1:00-2:00, 3:00-4:00. Or Thursday May 9th 11:00-12:00, 1:00-2:00 or 3:00-4:00. I book meetings multiple times a day for Chief Brackney so these dates/times will likely fill up quickly so please respond as soon as possible so I can secure a date/time for you. If these dates do not work let me know and I will look at the following week to see what is available. Also please send me a list of the individuals that will be in attendance and I will have temporary name tags made for them.

Kindest Regards,

Jessica L. Downey

Administrative Assistant to the Chief of Police

Charlottesville Police Department

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Charlottesville, VA 22902

(434) 970-3288 – Office

downeyje@charlottesville.org

From: Josh Bowers <bowers@law.virginia.edu>
Sent: Wednesday, April 10, 2019 5:10 PM
To: Brackney, RaShall <brackneyr@charlottesville.org>
Cc: Beard, Gloria <gloriabeard55@yahoo.com>; Burke, Sarah <sarahjaneva@gmail.com>; Blair, John C <blairjc@charlottesville.org>; Downey, Jessica <downeyje@charlottesville.org>
Subject: Re: Meetings and memorandum of understanding?

Chief Brackney,

Thank you for your email. And thank you for doing what you can to set up the meeting.

I do want to emphasize how important it is that we have this meeting. Entering into a Memorandum of Understanding is central to our charge, and our terms end at the beginning of June.

Best,

Josh

Josh Bowers

Professor of Law

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[580 Massie Rd.](#)

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Email: bowers@virginia.edu

Tel: 434.924.3771

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From: "Brackney, RaShall" <brackneyr@charlottesville.org>
Date: Wednesday, April 10, 2019 at 5:00 PM
To: Josh Bowers <bowers@law.virginia.edu>
Cc: "gloriabeard55@yahoo.com" <gloriabeard55@yahoo.com>, "sarahjaneva@gmail.com" <sarahjaneva@gmail.com>, "blairjc@charlottesville.org" <blairjc@charlottesville.org>, "Downey, Jessica" <downeyje@charlottesville.org>
Subject: RE: Meetings and memorandum of understanding?

Good evening Mr. Bowers,

Please forgive the oversight of Jessica's email not being included in my March 7th response. Jessica (cc'd above) will work with you to set a meeting as quickly as possible, but it may be a challenge as my calendar has certainly filled up since our last correspondence; however, we will do our best.

All the best,

Chief Brackney

RaShall M. Brackney, Ph.D.

Chief of Police

Charlottesville Police Department

[606 E. Market Street](#)

[Charlottesville, VA 22902](#)

Office: 434-970-3288

From: Josh Bowers [<mailto:bowers@law.virginia.edu>]

Sent: Wednesday, April 10, 2019 9:12 AM

To: Brackney, RaShall <brackneyr@charlottesville.org>

Cc: Beard, Gloria <gloriabeard55@yahoo.com>; Burke, Sarah <sarahjaneva@gmail.com>; Blair, John C <blairjc@charlottesville.org>

Subject: Re: Meetings and memorandum of understanding?

Dear Chief Brackney,

I hope you are well.

Per the exchange below, you had indicated that you would be willing to meet in late April with members of the CRB to discuss our joint memorandum of understanding. (Incidentally, you mentioned that you were going to loop in your assistant, Jessica, to schedule the meeting. However, I just realized that I don't see her email address included below.)

I wanted to circle back to set up the April meeting. And, while we are at it, I wanted to see if you're willing to also meet in mid-to-late May to finalize our MOU discussions. I anticipate that our collaborative efforts might take a couple of sessions to iron out—and some of the final details may need to wait until our bylaws (on which we have made substantial progress) are complete.

Thank you for working with us!

Best,

Josh

Josh Bowers

Professor of Law

University of Virginia School of Law

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[Charlottesville, VA 22903-1738](#)

Email: bowers@virginia.edu

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From: "Brackney, RaShall" <brackneyr@charlottesville.org>

Date: Thursday, March 7, 2019 at 4:40 PM

To: Josh Bowers <bowers@law.virginia.edu>
Cc: "gloriabeard55@yahoo.com" <gloriabeard55@yahoo.com>, "sarahjaneva@gmail.com" <sarahjaneva@gmail.com>, "blairjc@charlottesville.org" <blairjc@charlottesville.org>
Subject: RE: Meetings and memorandum of understanding?

Good afternoon Josh,

Thank you for circling back. For ease, I am adding my assistant, Jessica in this correspondence so that she can work with you to set up a meeting for late April. My rationale for late April is that it would give the CRB and Council an opportunity to firm up the bylaws, thereby providing a bit more clarity as to what should be included in an MOU. Hopefully, the timeframe and rationale work for you.

All the best,

Chief Brackney

RaShall M. Brackney, Ph.D.

Chief of Police

Charlottesville Police Department

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[Office: 434-970-3288](#)

From: Josh Bowers [<mailto:bowers@law.virginia.edu>]
Sent: Thursday, March 7, 2019 1:51 PM
To: Brackney, RaShall <brackneyr@charlottesville.org>
Cc: Beard, Gloria <gloriabeard55@yahoo.com>; Burke, Sarah <sarahjaneva@gmail.com>; Blair, John C <blairjc@charlottesville.org>
Subject: Re: Meetings and memorandum of understanding?

Dear Chief Brackney,

I just wanted to circle back regarding the email below. Please let me know when you would like to meet to discuss the memorandum of understanding (and our progress, more generally).

Thank you.

Best,

Josh

Josh Bowers

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From: Josh Bowers <bowers@law.virginia.edu>
Date: Thursday, February 28, 2019 at 10:18 AM
To: "Brackney, RaShall" <brackneyr@charlottesville.org>
Cc: "gloriabeard55@yahoo.com" <gloriabeard55@yahoo.com>, "sarahjaneva@gmail.com" <sarahjaneva@gmail.com>, "blairjc@charlottesville.org" <blairjc@charlottesville.org>
Subject: Meetings and memorandum of understanding?

Dear Chief Brackney,

The CRB has begun to find traction on developing a model and drafting bylaws. As we get down to details, we want to make sure to keep you informed about our ideas and to keep open the lines of communication so you can share your ideas with us. To that end, I'm wondering whether you would like to meet with a couple of members of the CRB in mid- to late-March, so we can talk about our progress and next steps.

At some point, we also need to discuss the details of a memorandum of understanding between the CPD and the CRB. I believe you indicated previously that the drafting of the MOU should follow the drafting of the bylaws, and I think that makes perfect sense. Please know that we anticipate completing our first draft of the bylaws by early April. With that in mind, does it make sense to get an April meeting on the calendar now to discuss the memorandum of understanding?

Thank you in advance.

Best,

Josh

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