Prisoner Reentry Work plan

May 2018-May 2019

July 1, 2018

**Vision** – All people returning from prison or jail achieve their fullest potential.

**Mission** – Creating lasting solutions and opportunities for people returning from prisons and jails to thrive in our community.

<table>
<thead>
<tr>
<th>Strategy</th>
<th>Actions</th>
<th>Lead</th>
<th>Date to be completed</th>
<th>Measure of success (results, not efforts)</th>
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</table>
| 1. Analyze existing Data to help us understand what creates the difference between success and failure, return to custody and other indicators for offenders | 1.1 Determine baselines for indicators  
1.2 Complete analysis  
1.3 Determine cycle time for analysis/reporting out  
1.4 Report to Council  
1.5 Council develops a yearly report for key decision makers in the community (BOS, City Council, CACF, others) | Neal/Ross   |                      | Council uses data to make decisions around key indicators as evidenced by regular agenda review and survey of members and program changes.  
Re-incarceration of the target population is reduced by 15% over baseline.  
Re-booking in our community is reduced by 15% over baseline.  
Council receives analysis of key indicators annually in May.  
Yearly report to key community decision makers¹                                                                 |

¹ This report could be similar to the Stepping Stones Report
| 2. Create smooth handoff from jail/prison to the community (through, for example decreasing lag times for services, creating a resource center at ACRJ and expanding the “coming home to work” program) | 2.1. Identify, prioritize and map key services, gaps and lag times to understand scope of problem
2.2 Once mapping is complete develop plan of action to address gaps and lag time ACRJ
2.3 Explore options for expanding “coming home to work” (CHW) program
2.4 Put a plan into place for expanding CHW program
2.5 Identify other key “handoff” issues and create a plan to address | ACRJ/OAR/District 9 | Lag times for identified services are reduced by 20% over baseline
Identified gaps in services are reported to the Council for development of a plan to address the gaps.
Inmate usage of Resource Center increases by 100% over 1 year period of time
Inmates satisfaction with Resource Center ranks at satisfied or highly satisfied by 75% of users²
CHW services expanded by 10% in Charlottesville
CHW expanded to Albemarle County in FY 2019
Returning residents receiving services that have increased income (25%), housing (25%), and reduction in debt (25%). |

| 3. Create common case planning and case management across all disciplines that serve ex- | 3.1 Review and implement NIC recommendations | OAR | MOA among identified agencies is signed by July 30, 2017 |

² Through surveys, inmate interviews individually or by group or some combination.
| Offenders (returning residents) based on EBP | 4. Implement new governance structure | 4.1 Identify leadership, convene workgroups, establish reporting structure. | Sue/Hunter | Conduct satisfaction survey of member agencies. |

**Importance/value/viability of the strategy:**

- Is it linked to the mission (does it make sense that we measure this in relation to the mission)?
- Can you quantify (count) it?
- Is the data easily accessible (without too much difficulty or expense)?
- Is it easy to understand (would the normal person on the street get it)?
- Is there a common definition (it is defined the same by others)?