

Citywide



Non Departmental

Debt Service Payment

Fund Balance Target Adjustment

Employee Compensation and Training

Non Departmental

Non Departmental expenditures are multi-purpose appropriations that cannot be assigned to a specific City Department or that span across departmental functions.

Sister City Committee FY 17 Budget - \$15,000

This supports the City's activities to enhance and develop relationships with its Sister Cities: Poggio a Caiano, Italy; Besancon, France; Winneba, Ghana; and Plevin, Bulgaria.

Strategic Planning/P3: Plan, Perform, Perfect FY 17 Budget - \$70,000

P3 is the City's strategic plan and performance management and measurement initiative, designed to build on the City's internal capacity to develop and implement (1) a citywide 3 year strategic plan, (2) departmental strategic business plans that align with the strategic plan, (3) a performance measurement and management system, and (4) a means of reporting results to staff, City management, Council and the public, all of which will guide the organization towards intentional application of strategies and techniques to achieve desired results.

Virginia Juvenile Community Crime Control Act (VJCCCA) FY 17 Budget - \$108,415

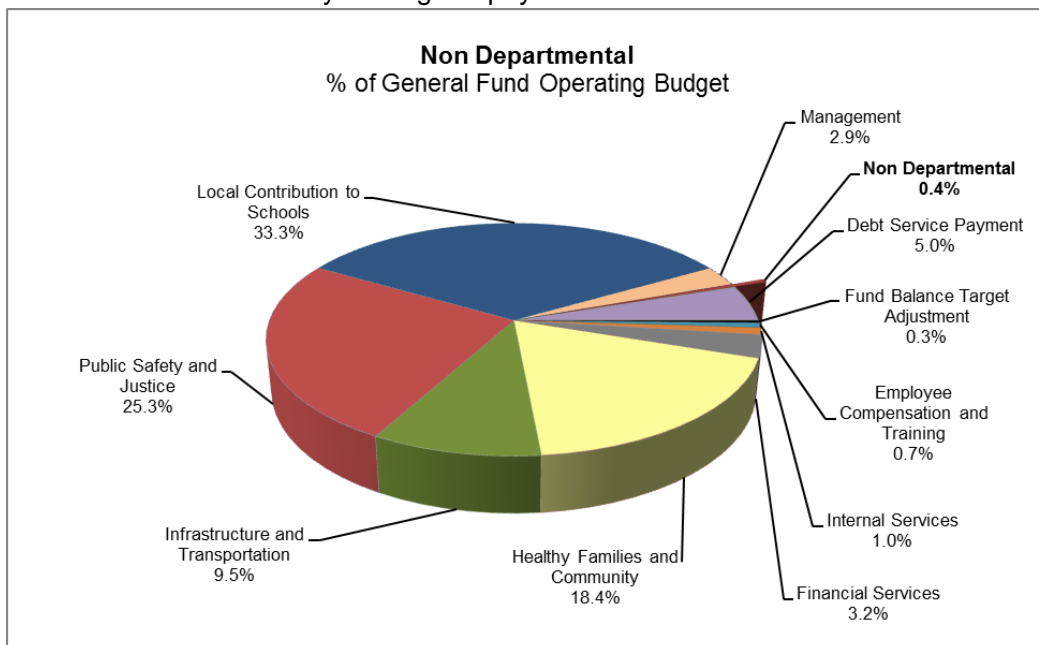
VJCCCA aims to deter crime by providing immediate, effective punishment that emphasizes accountability of the juvenile offender for his/her actions as well as reduce the pattern of repeat offending. The budget represents the City's required match for this regional grant. Albemarle County also participates in this grant and includes a local match in their budget.

Citizen Engagement Opportunities FY 17 Budget - \$15,000

These funds will provide a dedicated source for the various engagement opportunities offered by the City, including Town Hall meetings, Neighborhood Leadership Institute, and worksessions that seek input from the public on specific issues of importance.

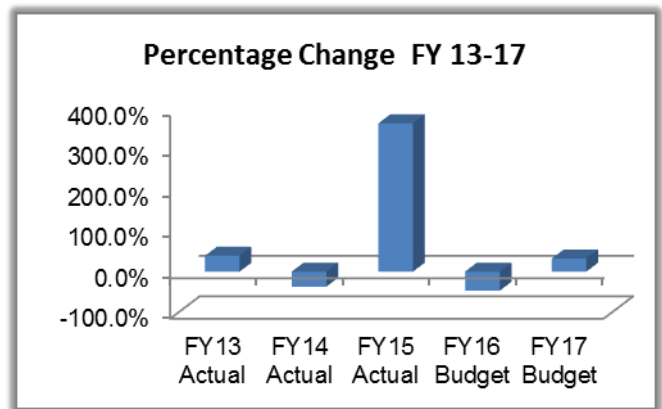
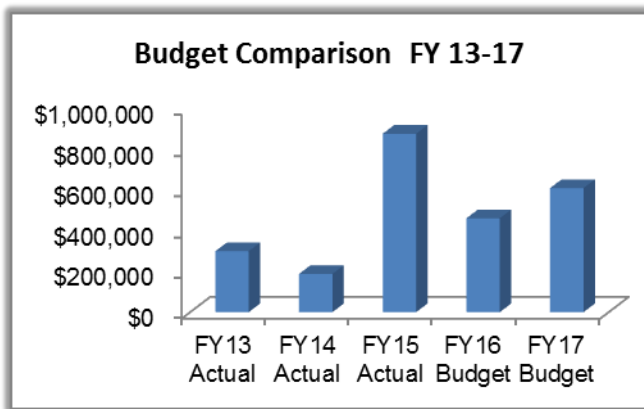
Performance Agreement Payments to Waterhouse and CFA FY 17 Budget - \$400,000

In 2010 and 2011, the City and the Economic Development Authority entered into two performance agreements with local developers for the purpose of inducing significant capital investment and job creation in the City. Once the agreement criteria have been met, the City and the Authority will grant an amount equal to 50% of the real estate tax increment created by the investment to the developer for a period of time. FY 17 reflects the third year of grant payments.



Non Departmental Funding Summary

Funding Summary	FY 2013 Actual	FY 2014 Actual	FY 2015 Actual	FY 2016 Budget	FY 2017 Budget	Increase/ (Decrease)	% Change
Sister City Committee	\$9,681	\$9,488	\$10,303	\$15,000	\$15,000	\$0	0.0%
Community Dialogue on Race	113,786	0	34	0	0	0	NA
Strategic Planning - P3: Plan, Perform, Perfect	45,747	53,269	56,687	55,000	70,000	15,000	27.3%
Virginia Juvenile Community Crime Control Act (Local Match)	108,415	108,415	108,415	108,415	108,415	0	0.0%
City of Promise Grant (Local Match)	0	9,390	39,155	0	0	0	NA
Citizen Engagement Opportunities	0	0	0	15,000	15,000	0	0.0%
Performance Agreement Payments (Waterhouse and CFA)	0	0	84,054	267,000	400,000	133,000	49.8%
Citywide Reserve	<u>21,142</u>	<u>6,815</u>	<u>576,076</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>NA</u>
General Fund Total	\$298,771	\$187,377	\$874,723	\$460,415	\$608,415	\$148,000	32.1%

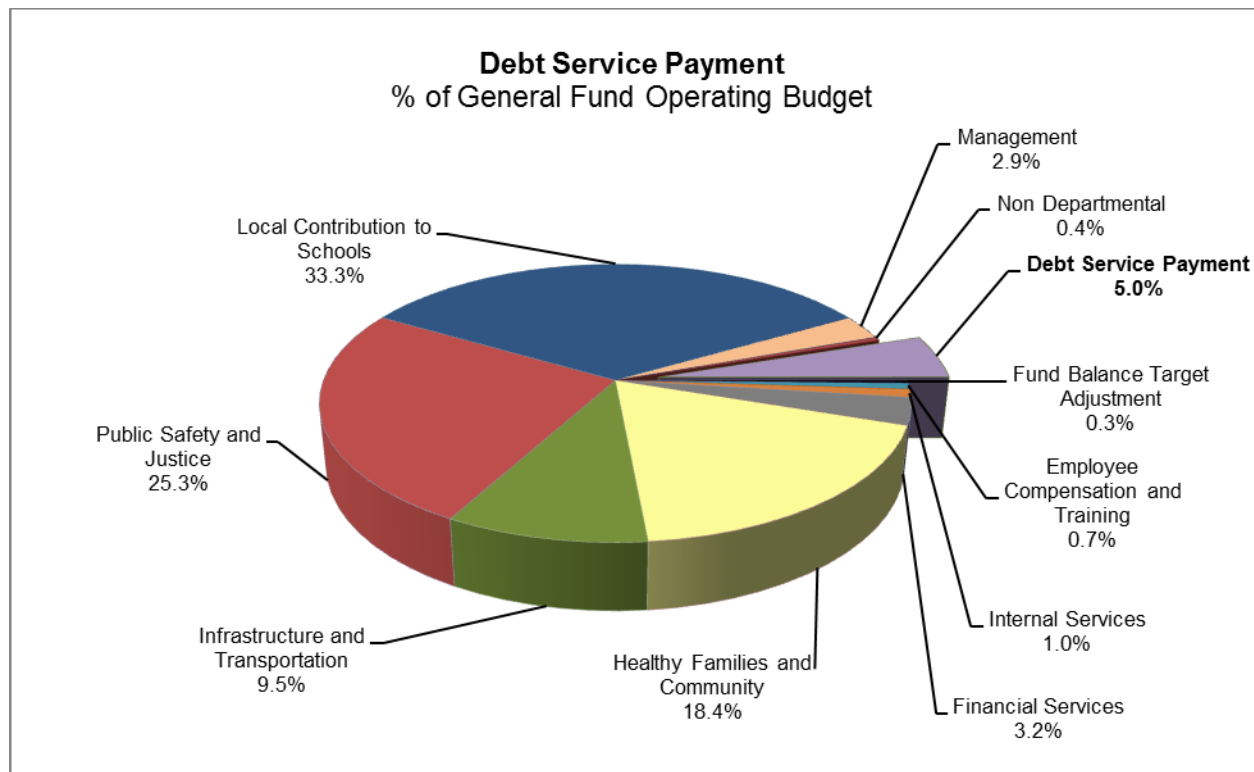


Debt Service Payment

The General Fund contribution to the City’s annual debt service payments on general obligation bonds and literary loans are shown in this part of the budget. The City has several major, long-term capital needs, such as School and City building maintenance, neighborhood improvements, transportation needs, and Parks and Recreation improvements. (See Capital Improvement Program Fund on **pg. L-1** and Debt Service Fund detail on **pg. M-5**).

Funding Summary	FY 2013 Actual	FY 2014 Actual	FY 2015 Actual	FY 2016 Budget	FY 2017 Budget	Increase/ (Decrease)	% Change
General Fund Contribution	\$6,250,000	\$5,750,000	\$6,115,000	\$6,668,000	\$7,118,000	\$450,000	6.7%
General Fund Contribution - Fire Apparatus	350,000	350,000	350,000	350,000	350,000	0	0.0%
General Fund Contribution - County Fire Service Fee	<u>450,000</u>	<u>450,000</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>NA</u>
General Fund Total	\$7,050,000	\$6,550,000	\$6,465,000	\$7,018,000	\$7,468,000	\$450,000	6.4%

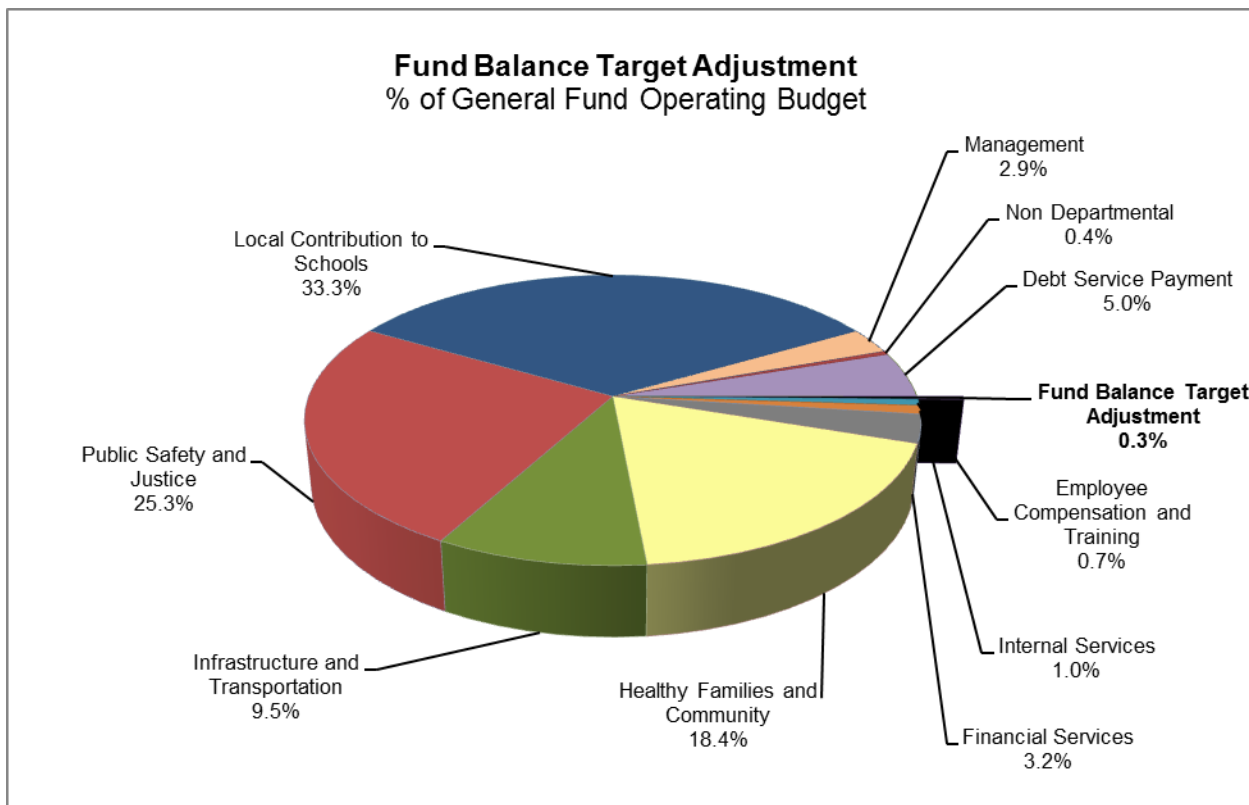
Explanation of Changes: In addition to the funding shown above, there is **\$2.26 million** in **Meals Tax Revenue** allocated to this fund, which appears under the Designated Expenditures portion of the General Fund.



Fund Balance Target Adjustment

One of the key factors in retaining the City's AAA bond rating is the City's 17% fund balance policy. This policy states that the City will maintain an unappropriated fund balance in the General Fund equal to 14% of the City's operating budget plus a 3% Downturn Reserve Fund. As the operating budget grows over time, this target fund balance must be adjusted. This account, created in FY 05, is included each year to help ensure that the City continues to meet this important financial policy. Fund Balance policies and can be found on **pg. A-11**.

Funding Summary	FY 2013 Actual	FY 2014 Actual	FY 2015 Actual	FY 2016 Budget	FY 2017 Budget	Increase/ (Decrease)	% Change
Fund Balance Target Adjustment	\$0	\$302,000	\$0	\$390,159	\$494,611	\$104,452	26.8%
General Fund Total	\$0	\$302,000	\$0	\$390,159	\$494,611	\$104,452	26.8%



Employee Compensation and Training

2% Salary Increase FY 17 Budget - \$850,000

This reflects a 2% salary increase for all eligible employees starting on July 1, 2016.

Citywide Attrition Savings FY 17 Budget Savings - (\$250,000)

This represents anticipated salary and benefits savings achieved when a vacancy occurs and remains vacant for some period of time in between hires.

Living Wage Adjustments FY 17 Budget - \$50,000

This represents salary adjustments to raise the wages of eligible temporary employees to the City's living wage of \$13.52 per hour.

Unemployment Compensation FY 17 Budget - \$50,000

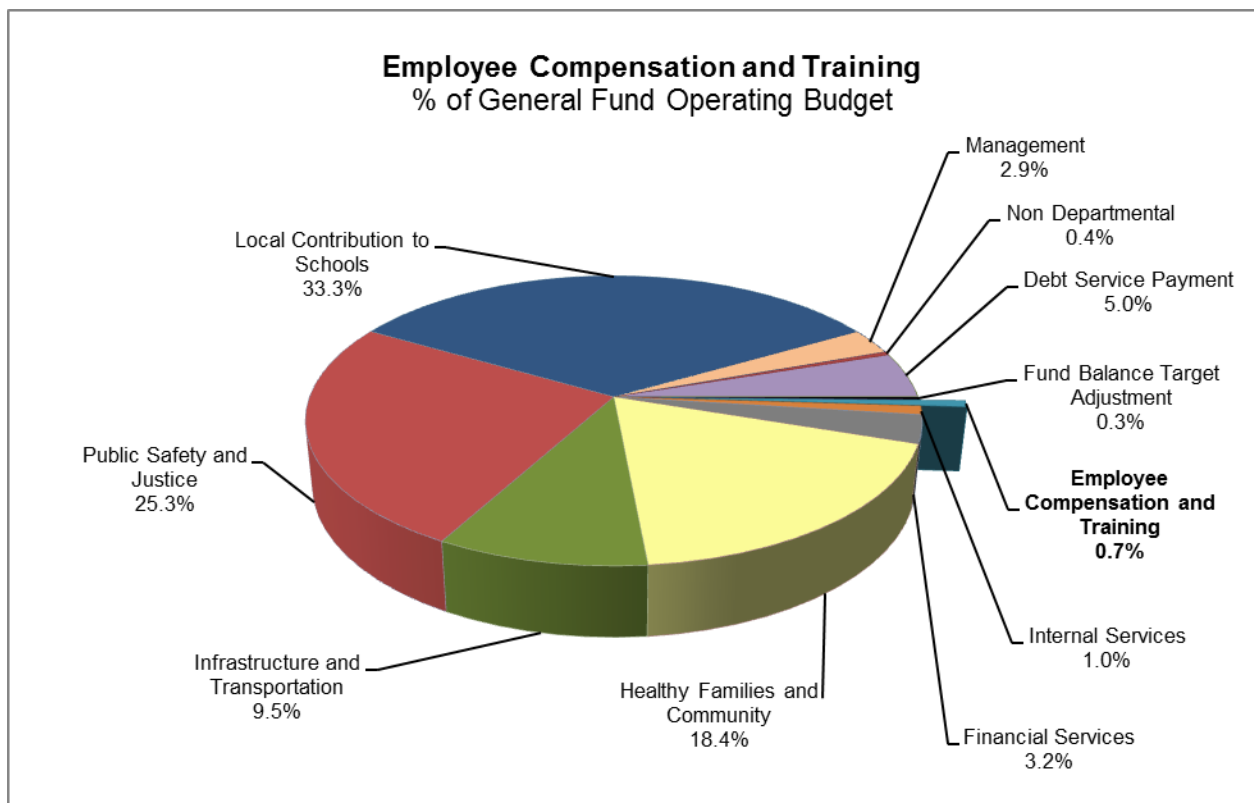
Unemployment insurance provides temporary wage replacement benefits to qualified individuals who are out of work through no fault of their own.

Corporate Training Fund FY 17 Budget - \$35,000

This supports employee development training programs offered by Human Resources and partnering organizations such as PVCC and the Chamber of Commerce.

Misc. Expenses FY 17 Budget - \$300,000

This supports the employee parking subsidy, leadership development activities and employee educational opportunities, employee recognition initiatives, tenure recognitions, and employee appreciation events.



Employee Compensation and Training

Funding Summary

Funding Summary	FY 2013 Actual	FY 2014 Actual	FY 2015 Actual	FY 2016 Budget	FY 2017 Budget	Increase/ (Decrease)	% Change
Compensation and Benefits							
(2% salary increase July 1, 2016)	\$0	\$0	\$0	\$824,105	\$850,000	\$25,895	3.1%
Contribution to Retirement Fund	0	700,000	700,000	0	0	0	NA
CityWide Attrition Savings	0	0	0	(250,000)	(250,000)	0	0.0%
Living Wage Adjustments	0	0	0	0	50,000	50,000	NA
Unemployment Compensation	48,832	46,415	41,756	50,000	50,000	0	0.0%
Corporate Training Fund	31,883	36,375	21,803	35,000	35,000	0	0.0%
Miscellaneous Expenses	<u>145,940</u>	<u>146,361</u>	<u>241,725</u>	<u>300,000</u>	<u>300,000</u>	<u>0</u>	<u>0.0%</u>
General Fund Total	\$226,655	\$929,151	\$1,005,284	\$959,105	\$1,035,000	\$75,895	7.9%

