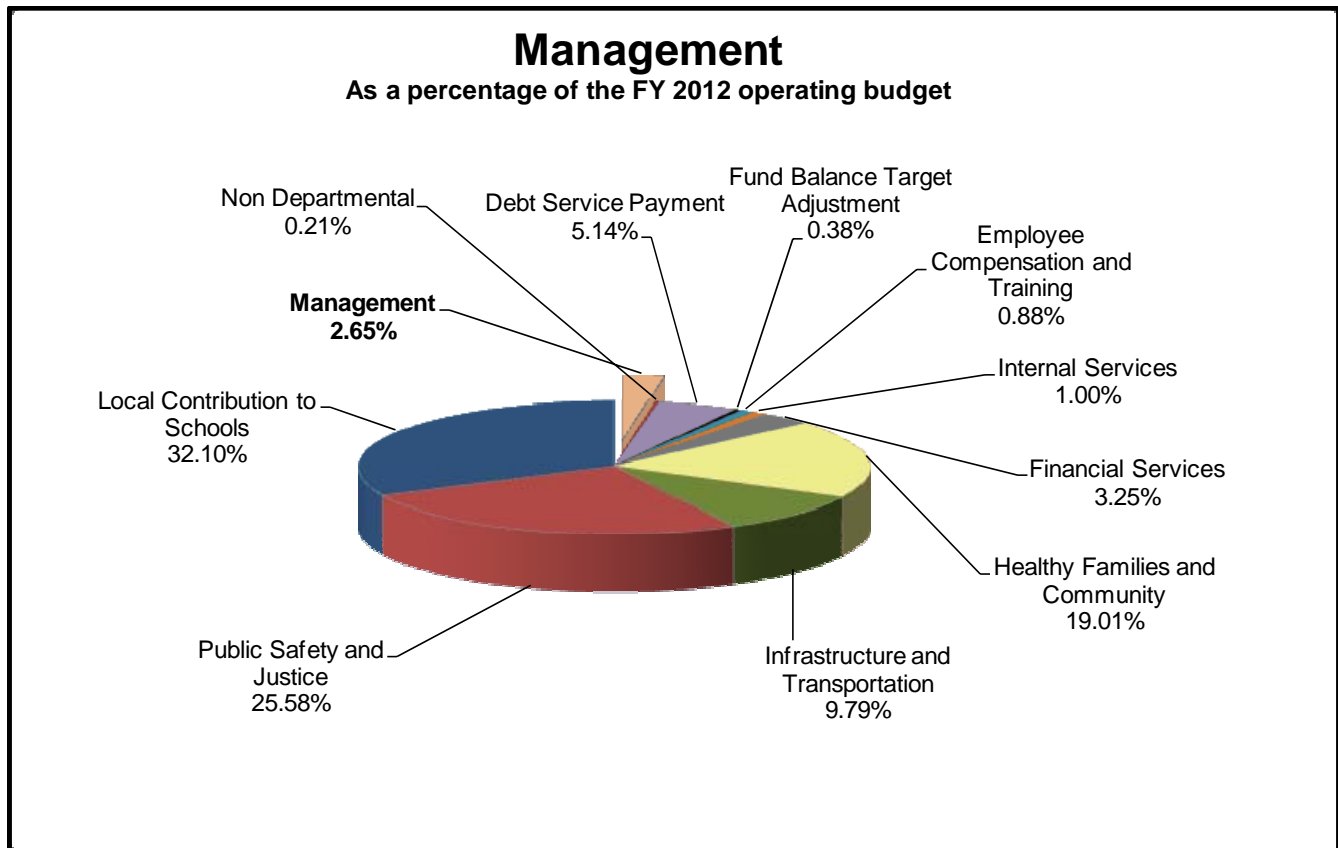


Management Summary	FY2009-2010	FY2010-2011	FY2011-2012	FY2009-2010	FY2010-2011	FY2011-2012
	General Fund Actual	General Fund Budget	General Fund Budget	Other Funds Actual	Other Funds Budget	Other Funds Budget
MANAGEMENT						
Council Priority Initiatives	\$0	\$265,000	\$146,154	\$0	\$0	\$0
Council Priority Initiatives: Reserved for SPCA	15,000	0	0	0	0	0
Council Priority Initiatives: Reserved for QCC	9,985	0	0	0	0	0
Council Priority Initiatives: Workforce Initiatives	26,859	0	0	0	0	0
City Council/Clerk of Council	222,605	236,114	208,583	0	0	0
City Manager's Office/Administration and Communications	1,108,291	1,149,374	1,191,620	0	0	0
Office of Economic Development	581,255	590,326	597,789	0	0	0
City Attorney	711,682	716,750	731,261	0	0	0
General Registrar	397,850	388,054	440,431	0	0	0
Organizational Memberships	131,933	134,354	137,331	0	0	0
MANAGEMENT SUBTOTAL	\$3,205,460	\$3,479,972	\$3,453,169	\$0	\$0	\$0

2011-12 General Fund Budget	\$3,453,169
2010-11 General Fund Budget	\$3,479,972
Increase/(Decrease)	(\$26,803)
Percentage Change	-0.77%



City Council Priority Initiatives

City Council Priority Initiatives provides a means for Council to initiate new programs or expand existing programs to address community priorities established by Council. Examples of programs that Council could consider include youth development opportunities, community engagement, job development services, workforce development, transit enhancements, pedestrian safety, education programs, diversity initiatives, green city initiatives, infrastructure improvement, housing, sustainability and other programs which help achieve Council's priorities.

Funding Summary	FY 09-10 Actual	FY 10-11 Budget	FY 11-12 Budget	Increase/ (Decrease)	% Change
Council Priority Initiatives	\$0	\$265,000	\$146,154	(\$118,846)	-44.85%
Council Priority Initiatives: Reserved for SPCA	15,000	0	0	0	N/A
Council Priority Initiatives: Reserved for QCC	9,985	0	0	0	N/A
Council Priority Initiatives: Workforce Initiatives	<u>26,859</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>N/A</u>
General Fund Total	\$51,844	\$265,000	\$146,154	(\$118,846)	-44.85%



City Council/Clerk of Council

Vision 2025

Charlottesville: A Great Place to Live for All of Our Citizens

- A leader in innovation, environmental sustainability, and social and economic justice
 - Flexible and progressive in anticipating and responding to the needs of our citizens
 - Cultural and creative capital of Central Virginia
-

City Council/Clerk of Council FY 12 Budget - \$208,583

City Council establishes major policies for the City government. The five member Council is responsible for adopting the annual budget, changing City Code and passing laws to ensure the public's safety and welfare. The Council appoints members to over 30 boards and commissions, including governing boards for many community agencies. The Mayor (or the Vice-Mayor in the Mayor's absence) presides over and sets the agenda for meetings, calls special meetings, and serves as the ceremonial head of government. Regular Council meetings are held twice a month, typically on the first and third Monday. Councilors participate in joint public hearings with the Planning Commission once a month, meet with the School Board once a month, and hold special meetings and work sessions as needed. In 2011, Councilors will continue their series of town hall style meetings in every neighborhood across the city. City Council receives minimal compensation for their service that is reflected in Salaries and Benefits.

The Clerk of Council serves as staff to the City Council, maintains official Council records, serves as a liaison between Council and the public, notifies citizens of Council meetings and action, and coordinates Council meetings and appointments to boards and commissions. The Clerk is involved in a variety of efforts to provide public information about City government to citizens and represents the City on certain boards and commissions.

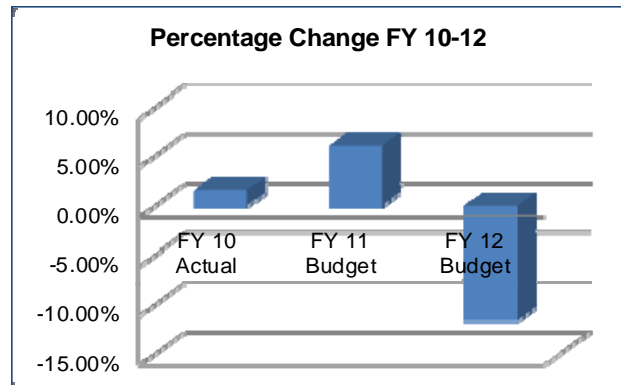
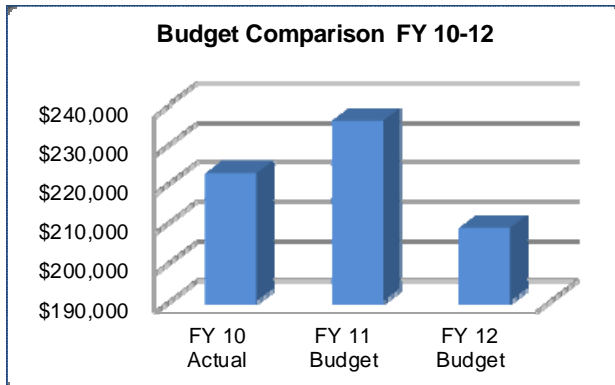
City Council/Clerk of Council

Funding and Staffing Summary

Funding Summary	FY 09-10 Actual	FY 10-11 Budget	FY 11-12 Budget	Increase/ (Decrease)	% Change
Salaries and Benefits	\$180,016	\$177,527	\$153,588	(\$23,939)	-13.48%
Other Expenditures	<u>42,589</u>	<u>58,587</u>	<u>54,995</u>	<u>(3,592)</u>	<u>-6.13%</u>
General Fund Total	\$222,605	\$236,114	\$208,583	(\$27,531)	-11.66%

Staffing Summary (Full Time Equivalents)	FY 09-10	FY 10-11	FY 11-12	Increase/ (Decrease)
General Fund FTEs	1.0	1.0	1.0	0.0

Explanation of Changes: The net decrease in Salaries and Benefits reflects the increase in the City's retirement rate as required by the actuarial report, a 12% increase in the City's health care costs and the hiring of a new Clerk of Council at a lower salary level than the previous Clerk was earning. In Other Expenditures, the line item for advertising has been reduced after reviewing historic actuals. Also included is the cost of an annual contract for software that will enhance what citizens can view on the Council's website, allowing the agenda and council book documents to be more interactive. Citizens will be able to pull up one agenda item at a time, instead of having to download the entire document to see any portion of it, and will be able to click on links throughout the document, access minutes and agendas more easily and search for specific items more effectively.



Office of the City Manager Administration – Department of Communications

Mission

Effectively and efficiently lead and manage a World Class city government

Administration FY 12 Budget - \$834,337

The City Manager, appointed by the City Council, is the Chief Executive Officer for the City. This office is responsible for implementing the policies and directives of the City Council throughout the various City departments and agencies. The City Manager's Office is also charged with recommending, implementing, and monitoring policies and procedures that maintain the financial well-being of City government. The City Manager's Office directs, monitors, reviews, and evaluates a wide array of programs and services conducted on behalf of the City, is responsible for the development of the City's operating and capital budgets and implementation of the City's performance management and measurement initiative (*P3: Plan, Perform, Perfect*) through the Department of Budget and Performance Management, and internal and external communications to employees and citizens through the Office of Communications.

In the coming year, the City Manager's Office will continue emphasizing citizen involvement and the quality delivery and efficiency of City services. The City Manager's Office will follow the 2025 Vision adopted by City Council by finding appropriate ways to implement and promote programs that follow City Council's clear directive.

Department of Communications FY 12 Budget - \$357,283

The Office of Communications serves as a liaison between the City and our citizens by coordinating media, public and community relations, and by encouraging citizen engagement in their government through a variety of informational sources including, but not limited to, the region's media outlets, the City's monthly newsletter "City Notes", the City's website www.charlottesville.org, news and social media outlets, print advertisements, public appearances, and public service announcements. The office also serves as the main vehicle for internal employee communications between the City Manager and city staff. This office also manages and operates Government Access Channel 10, Public Access Channel 13, and Educational Access Channel 14.

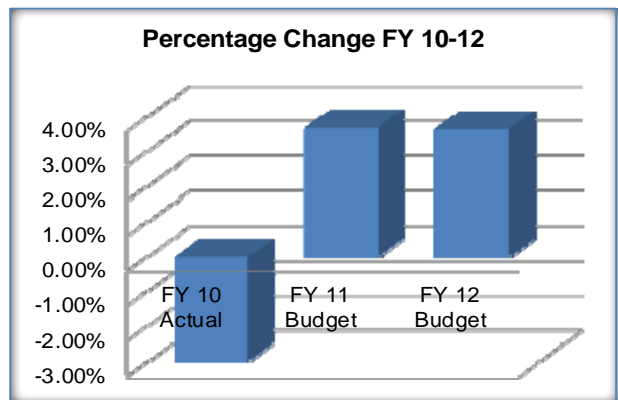
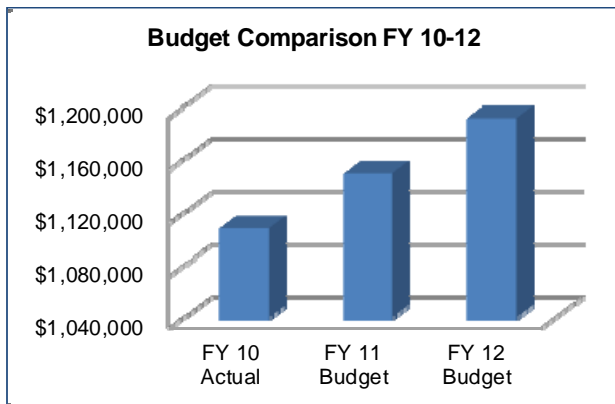
Office of the City Manager Administration – Department of Communications

Funding and Staffing Summary

Funding Summary	FY 09-10 Actual	FY 10-11 Budget	FY 11-12 Budget	Increase/ (Decrease)	% Change
Salaries and Benefits	\$944,892	\$998,274	\$1,038,108	\$39,834	3.99%
Other Expenditures	<u>163,399</u>	<u>151,100</u>	<u>153,512</u>	<u>2,412</u>	<u>1.60%</u>
General Fund Total	\$1,108,291	\$1,149,374	\$1,191,620	\$42,246	3.68%

Staffing Summary (Full Time Equivalents)	FY 09-10	FY 10-11	FY 11-12	Increase/ (Decrease)
General Fund FTEs	7.0	7.0	7.0	0.0
Other Funded FTEs	1.0	1.0	1.0	0.0

Explanation of Changes: The change in Salaries and Benefits reflects the increase in the City's retirement rate as required by the actuarial report and a 12% increase in the City's health care costs. The change in Other Expenditures can be attributed to increases in information technology fixed costs.



Office of Economic Development

Mission

We are the catalyst for public and private initiatives that create job opportunities and a sustainable (healthy) economy.

Office of Economic Development FY 12 Budget - \$597,789

The Office of Economic Development is the City's primary vehicle for economic development services. Its mission is to serve as a catalyst for public and private initiatives that promote the long-term economic vitality of Charlottesville. The Economic Development staff works to expand the tax base and to provide quality job opportunities for citizens through new business development, retention/expansion initiatives, and workforce training. The Office also coordinates and administers the functions of the Charlottesville Economic Development Authority (CEDA). The Authority issues tax exempt revenue bonds for manufacturing and non-profit expansions and assists with public private partnerships.

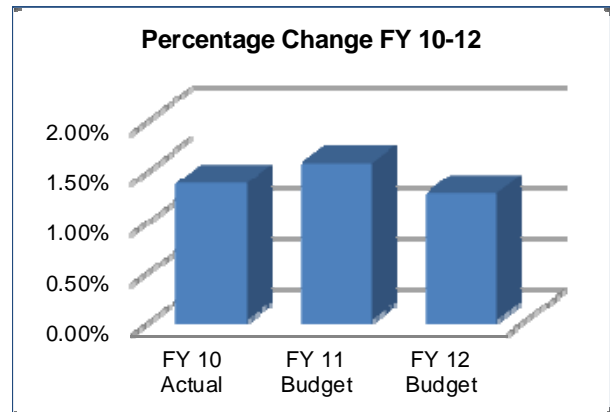
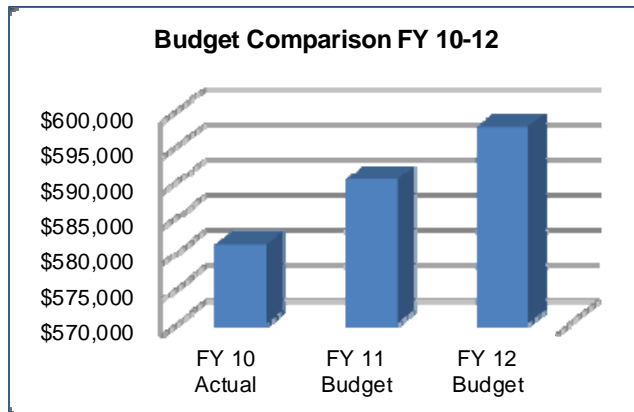
Office of Economic Development

Funding and Staffing Summary

Funding Summary	FY 09-10 Actual	FY 10-11 Budget	FY 11-12 Budget	Increase/ (Decrease)	% Change
Salaries and Benefits	\$488,843	\$502,329	\$509,507	\$7,178	1.43%
Other Expenditures	<u>92,412</u>	<u>87,997</u>	<u>88,282</u>	<u>285</u>	<u>0.32%</u>
General Fund Total	\$581,255	\$590,326	\$597,789	\$7,463	1.26%

Staffing Summary (Full Time Equivalents)	FY 09-10	FY 10-11	FY 11-12	Increase/ (Decrease)
General Fund FTEs	4.0	4.0	4.0	0.0

Explanation of Changes: The change in Salaries and Benefits reflects the increase in the City's retirement rate as required by the actuarial report and a 12% increase in the City's health care costs. Other Expenditures are relatively flat, the exception being a small increase in information technology fixed costs.



City Attorney

Mission

Provide excellent legal services, consistent with the highest professional and ethical standards, to the City and agency stakeholders

City Attorney FY 12 Budget – \$731,261

The City Attorney's Office is staffed with four attorneys and two paralegal positions. Formal and informal opinions, reports, ordinances, resolutions, and City contracts are drafted, reviewed, and negotiated by this office. Zoning, procurement, insurance, and Freedom of Information Act (FOIA) matters are handled by the office, and personnel issues (workers' compensation, terminations, and grievances) account for an increasing share of the workload. Social Services and other litigation continue to demand significant attorney time. The City Attorney's Office also provides legal counsel to the City Council, Planning Commission, Airport Authority, Charlottesville Economic Development Authority, and Charlottesville Redevelopment and Housing Authority, their managers and employees.

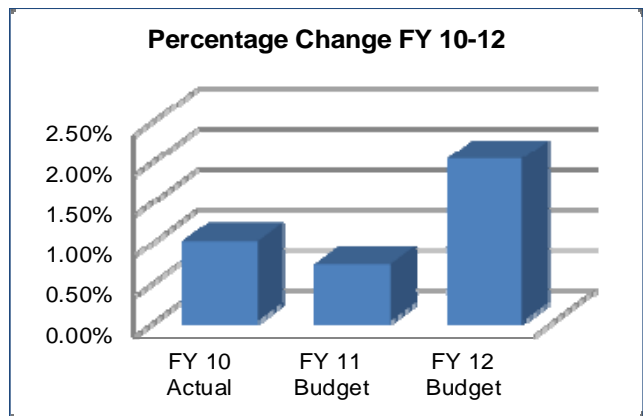
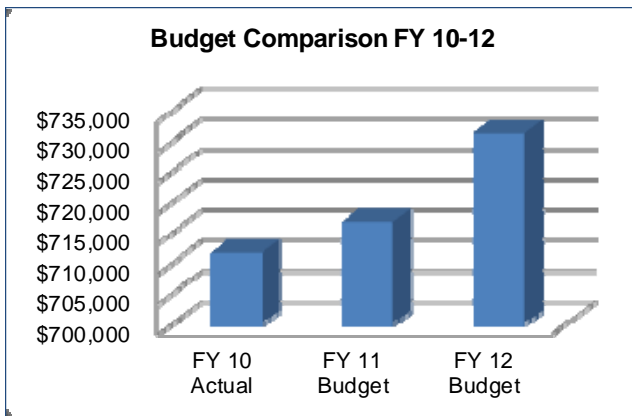
City Attorney

Funding and Staffing Summary

Funding Summary	FY 09-10 Actual	FY 10-11 Budget	FY 11-12 Budget	Increase/ (Decrease)	% Change
Salaries and Benefits	\$643,088	\$646,569	\$658,388	\$11,819	1.83%
Other Expenditures	<u>68,594</u>	<u>70,181</u>	<u>72,873</u>	<u>2,692</u>	<u>3.84%</u>
General Fund Total	\$711,682	\$716,750	\$731,261	\$14,511	2.02%

Staffing Summary (Full Time Equivalent)	FY 09-10	FY 10-11	FY 11-12	Increase/ (Decrease)
General Fund FTEs	6.0	6.0	6.0	0.0

Explanation of Changes: The change in Salaries and Benefits reflects the increase in the City's retirement rate as required by the actuarial report and a 12% increase in the City's health care costs. Other Expenditures reflects City issued cell phone charges that have not been budgeted but are being charged to the department, and increases in information technology fixed costs.



General Registrar

Mission

Promote and ensure uniformity, legality, fairness, accuracy, purity and, integrity of the vote in all elections in the City of Charlottesville

General Registrar FY 12 Budget – \$440,431

The Charlottesville Office of General Registrar is responsible for matters pertaining to: voter registration and comprehensive list maintenance; certification of candidate declarations and campaign finance management; ballot development and administration of absentee voting; Officer of Election database management; maintenance and preparation of voting equipment and supplies; polling place management; public engagement and education on ballot and registration issues, media relations related to the electoral process; and effective implementation of legislative mandates and policy directives within the scope of operations.

In addition, this office administers primary and special elections, as called. Officer of Election appointments, polling place recommendations, and certifications of election results are conducted by the Charlottesville Electoral Board, for which this office provides all administrative support.

The Office of the General Registrar and its employees are located in the City Hall Annex. Additionally, a number of assistant registrars, election officials and part time election workers are employed as required by the State Board of Elections.

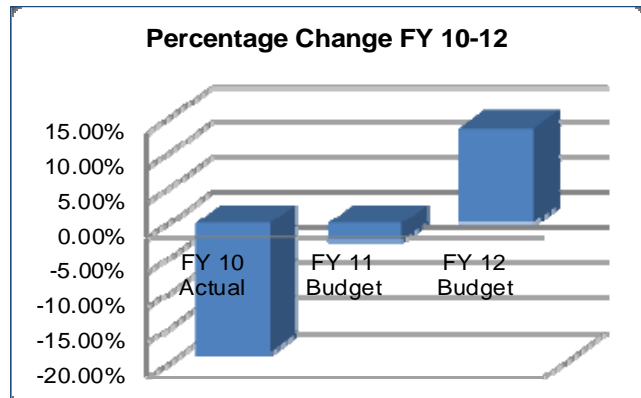
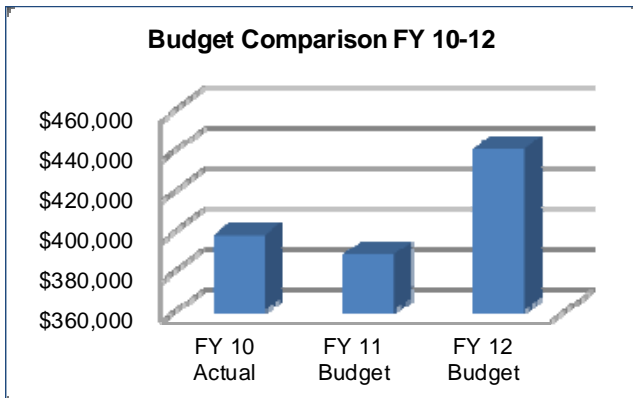
General Registrar

Funding and Staffing Summary

Funding Summary	FY 09-10 Actual	FY 10-11 Budget	FY 11-12 Budget	Increase/ (Decrease)	% Change
Salaries and Benefits	\$267,149	\$253,131	\$261,650	\$8,519	3.37%
Other Expenditures	<u>130,701</u>	<u>134,923</u>	<u>178,781</u>	<u>43,858</u>	<u>32.51%</u>
General Fund Total	\$397,850	\$388,054	\$440,431	\$52,377	13.50%
General Fund FTEs	3.0	3.0	3.0	0.0	

Explanation of Changes: The change in Salaries and Benefits reflects the increase in the City's retirement rate as required by the actuarial report and a 12% increase in the City's health care costs. In Other Expenditures, this budget reflects the following increases:

- **City Precinct Reconfiguration** - During the past decade, several of the City's voting precincts have exceeded their legal registration limits. In addition, one voting non-contiguous precinct is not in compliance. Because of this, Federal law mandates that the City reconfigure its precincts accordingly. This work will be completed during FY 2012 with **\$30,600** in new funding included to address overtime requirements, additional office supply needs, advertising requirements and possible rent costs associated with needing a new polling location.
- There's an additional **\$14,300** included for a February 2012 Primary, election costs no longer reimbursed by the State, such as office supplies and preprinted forms, and additional training, advertising, postage and supplies to pay for three elections that will occur during FY 2012.



Organizational Memberships

Virginia Municipal League FY 12 Budget – \$13,664

The Virginia Municipal League is an advocate for Virginia towns and cities. It represents the City's interests before the General Assembly and provides legal, technical, and management information.

Charlottesville Regional Chamber of Commerce FY 12 Budget – \$1,260

The Chamber of Commerce is the local organization that represents the business community on issues pertaining to relations between the public and businesses.

Thomas Jefferson Planning District Commission (TJPDC) FY 12 Budget – \$46,860

TJPDC is the regional planning agency created by Charlottesville and the counties of Albemarle, Fluvanna, Louisa, Greene, and Nelson, under the Virginia Area Development Act, which provides planning and technical assistance to member governments through planning on a regional level.

Piedmont Workforce Network FY 12 Budget – \$6,047

The Piedmont Workforce Network responds to business needs for a skilled workforce, works with specific industry sectors to assist with increasing their productivity and competitiveness and aims to position the workforce development system to become part of the economic and community development initiatives for the Region.

Virginia Institute of Government FY 12 Budget – \$2,500

Established in 1994 by the Virginia General Assembly, VIG provides programs that increase the training, technical services and information resources available to the Commonwealth's local governments.

Alliance for Innovation FY 12 Budget – \$2,500

The Alliance for Innovation is a non-profit organization who partners with the International City/County Management Association and the University of Arizona, with a membership base of 430 city, town and county governments from 28 states, which provides city and county governments with the tools and information to improve productivity, and save time and money.

Virginia First Cities Coalition FY 12 Budget – \$18,000

The Virginia First Cities is a statewide coalition of 17 cities that provides lobbying services and fiscal analysis for its member cities.

Thomas Jefferson Regional Partnership for Economic Development FY 12 Budget – \$12,500

TJRPED is a public/private organization committed to retaining business, expanding employment opportunities and "growing" the economy of the region in a manner consistent with local plans, policies, and needs.

Thomas Jefferson Soil and Water Conservation District FY 12 Budget – \$10,000

The Soil and Water District works in partnership with various local, state and federal agencies to provide comprehensive and efficient natural resource assistance.

Streamwatch FY 12 Budget – \$10,000

Streamwatch collects data and assesses stream conditions to assist watershed management efforts in the Rivanna Basin. Their monitoring is designed to support a "whole watershed" approach.

Central Virginia Small Business Development Center FY 12 Budget - \$10,000

The SBDC provides management, marketing, planning, operational, and financial and other assistance to existing and pre-venture small and mid-sized businesses in the region.

National League of Cities - \$4,000

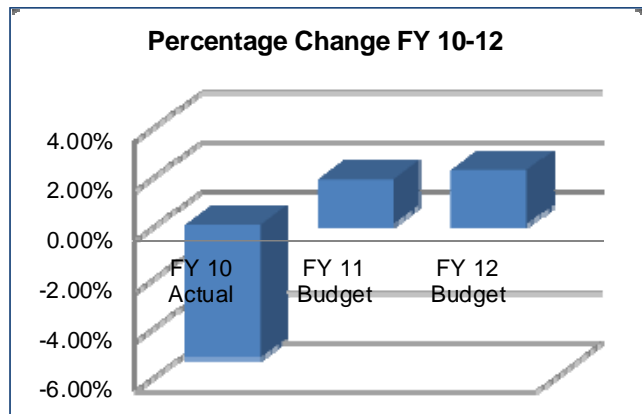
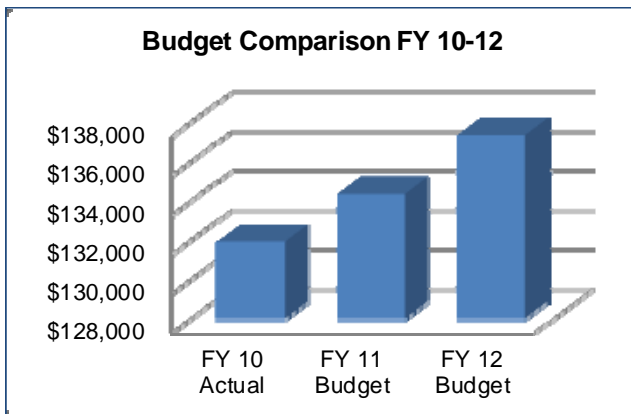
NLC serves as a resource to and an advocate for the more than 19,000 cities, villages and towns it represents.

Organizational Memberships

Funding Summary

Funding Summary	FY09-10 Actual	FY10-11 Budget	FY11-12 Budget	Increase/ (Decrease)	% Change
Virginia Municipal League	\$13,072	\$13,447	\$13,664	\$217	1.61%
Chamber of Commerce	1,260	2,500	1,260	(1,240)	-49.60%
Thomas Jefferson Planning District Commission	46,860	46,860	46,860	0	0.00%
Piedmont Workforce Network	6,047	6,047	6,047	0	0.00%
Virginia Institute of Government	2,500	2,500	2,500	0	0.00%
Alliance for Innovation	2,500	2,500	2,500	0	0.00%
Virginia First Cities Coalition	17,194	18,000	18,000	0	0.00%
Thomas Jefferson Regional Partnership for Economic Dev.	12,500	12,500	12,500	0	0.00%
Thomas Jefferson Soil and Water Conservation District	10,000	10,000	10,000	0	0.00%
Streamwatch	10,000	10,000	10,000	0	0.00%
Central Virginia Small Business Development Center	10,000	10,000	10,000	0	0.00%
National League of Cities	<u>0</u>	<u>0</u>	<u>4,000</u>	<u>4,000</u>	<u>N/A</u>
General Fund Total Contributions	\$131,933	\$134,354	\$137,331	\$2,977	2.22%

Explanation of Changes: The decrease in the City’s contribution to the **Chamber of Commerce** reflects previous fiscal year’s actuals and does not alter the membership status of the City. The small increase for the **Virginia Municipal League** reflects their actual membership dues in FY 2012. Membership to the **National League of Cities** was added by City Council as an amendment to the Proposed FY 2012 Budget.





Non Departmental

Non Departmental expenditures are multi-purpose appropriations that cannot be assigned to a specific City Department or they span across departmental functions.

Sister City Committee FY 12 Budget – \$15,000

This supports the City’s activities to enhance and develop relationships with its Sister Cities: Poggio a Caiano, Italy; Besancon, France; Long Beach, Washington; Winneba, Ghana; and Plevin, Bulgaria.

Green City Initiatives FY 12 Budget – \$50,000

This funding supports the Citizens Committee on Environmental Sustainability (CCoES). Examples of funding usage include a public education campaign focused on energy efficiency, joining the Streamwatch partnership to gather and analyze stream health data for the City, and sponsoring an environmental conference.

P3: Plan, Perform, Perfect FY 12 Budget – \$8,000

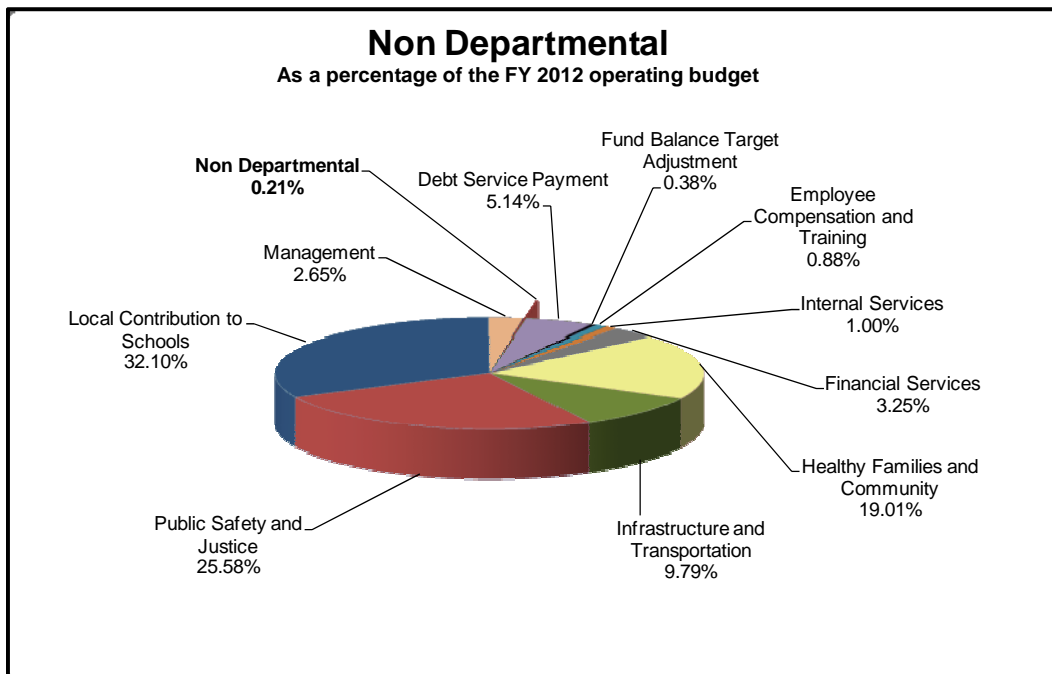
P3 is the City’s performance management and measurement initiative, designed to build on the City’s internal capacity to develop (1) departmental strategic business plans, (2) a performance measurement and management system and (3) a means of reporting results to staff, City management, Council and the public, all of which will guide the organization towards intentional application of strategies and techniques to achieve desired results.

Community Dialogue on Race FY 12 Budget - \$90,000

The Dialogue on Race engages our residents in an on-going discussion to better understand each other, our backgrounds, our history, our perceptions and how past actions continue to affect life in Charlottesville today.

Virginia Juvenile Community Crime Control Act (VJCCCA) FY 12 Budget – \$108,415

VJCCCA aims to deter crime by providing immediate, effective punishment that emphasizes accountability of the juvenile offender for his/her actions as well as reduce the pattern of repeat offending. The budget represents the City’s required match for this regional grant. Albemarle County also participates in this grant and budgets a local match in their respective budget.

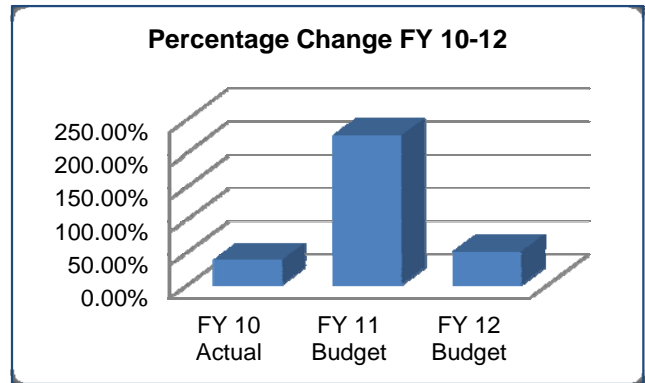
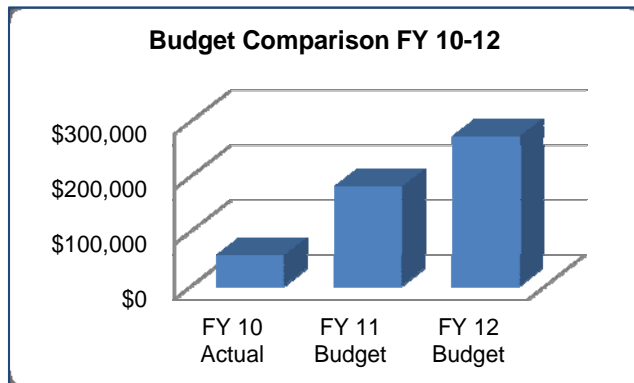


Non Departmental

Funding Summary

Funding Summary	FY 09-10 Actual	FY 10-11 Budget	FY 11-12 Budget	Increase/ (Decrease)	% Change
Sister City Committee	\$0	\$15,000	\$15,000	\$0	0.00%
Green City Initiatives	0	50,000	50,000	0	0.00%
Community Dialogue on Race	32,952	0	90,000	90,000	100.00%
P3: Plan, Perform, Perfect	7,432	7,500	8,000	500	6.67%
Virginia Juvenile Community Crime Control Act (Local Match)	0	108,415	108,415	0	0.00%
Citywide Reserve	<u>15,304</u>	<u>0</u>	<u>0</u>	<u>0</u>	N/A
General Fund Total	\$55,688	\$180,915	\$271,415	\$90,500	50.02%

Explanation of Changes: \$90,000 for the Community Dialogue on Race will support the program coordinator position for an additional year and provide funding for projects that will be implemented by the Steering Committee within the next year.

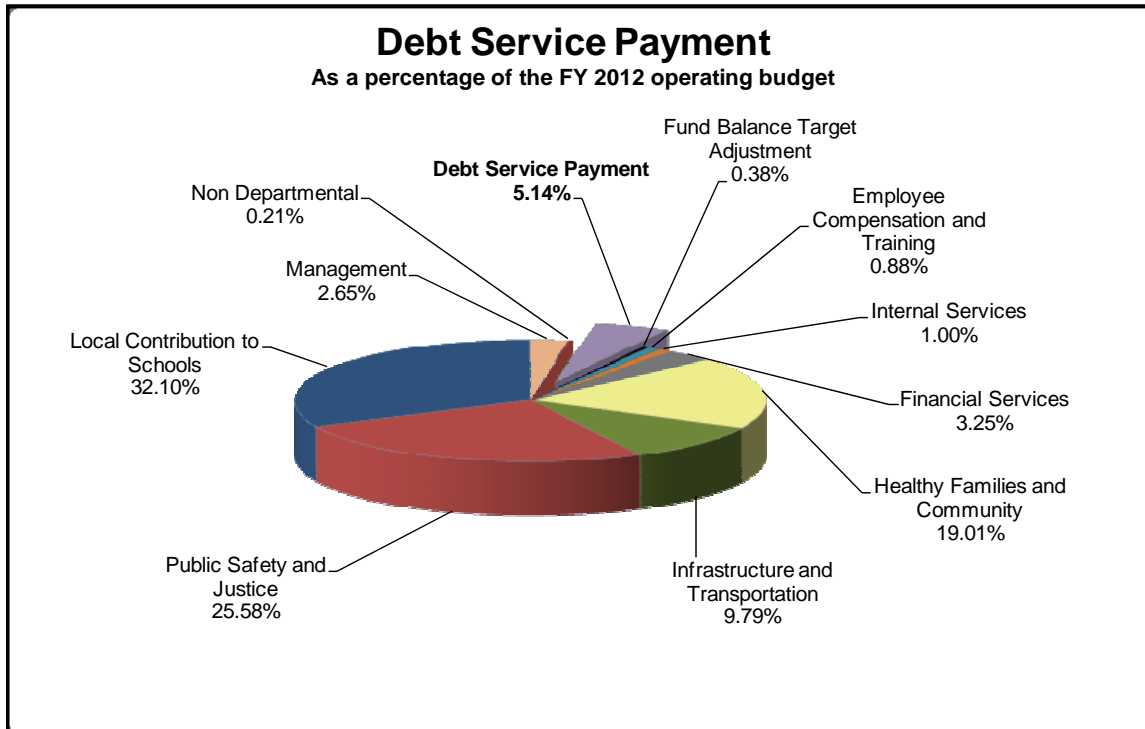


Debt Service Payment

The General Fund contribution to the City’s annual debt service payments on general obligation bonds and literary loans are shown in this part of the budget. The City has several major, long-term capital needs, such as School and City building maintenance, Fire Station construction, neighborhood improvements, transportation needs, and Parks and Recreation improvements. (See Capital Improvement Program Fund on pg. 117 and Debt Service Fund detail on pg. 129).

Funding Summary	FY 09-10 Actual	FY 10-11 Budget	FY 11-12 Budget	Increase/ (Decrease)	% Change
General Fund Contribution	\$5,700,000	\$5,700,000	\$5,900,000	\$200,000	3.51%
General Fund Contribution - Fire Apparatus	350,000	350,000	350,000	0	0.00%
General Fund Contribution - County					
Fire Service Fee	<u>642,000</u>	<u>342,000</u>	<u>450,000</u>	<u>108,000</u>	<u>31.58%</u>
General Fund Total	\$6,692,000	\$6,392,000	\$6,700,000	\$308,000	4.82%

Explanation of Changes: In addition to the funding shown above, there is **\$1.68 million in Meals Tax Revenue** allocated to this fund which appears under the Designated Expenditures portion of the General Fund. A portion of the General Fund contribution, **\$450,000**, is dedicated to payment of debt on already purchased fire apparatus and builds up a fund balance for future purchases. The revenue the City receives from the County for the fire services contract is the source of funding for this item.

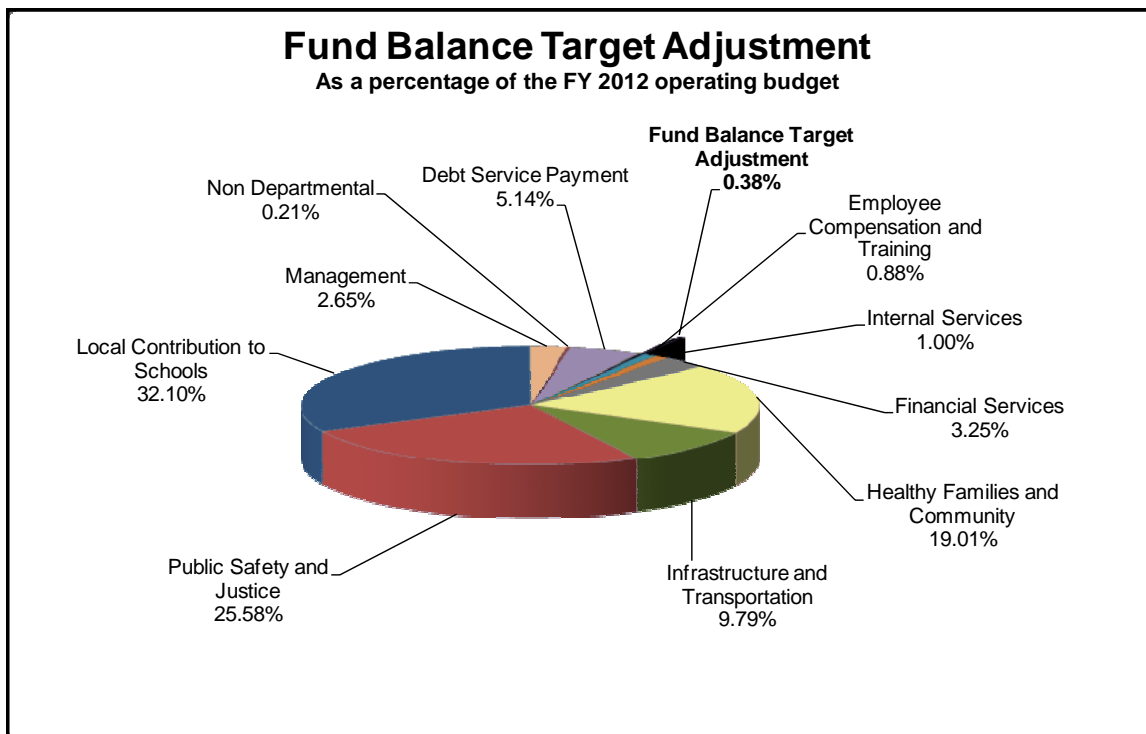




Fund Balance Target Adjustment

One of the key factors in retaining the City's AAA bond rating is the City's 12% fund balance policy. This policy states that the City will maintain an unappropriated fund balance in the General Fund equal to 12% of the City's operating budget. As the operating budget grows over time, this target fund balance must be adjusted. This account, created in FY 2005, is included each year to help ensure that the City continues to meet this important financial policy.

Funding Summary	FY 09-10 Actual	FY 10-11 Budget	FY 11-12 Budget	Increase/ (Decrease)	% Change
Fund Balance Target Adjustment	\$0	\$500,000	\$500,000	\$0	0.00%
General Fund Total	\$0	\$500,000	\$500,000	\$0	0.00%





Employee Compensation and Training

2% Salary Increase FY 12 Budget - \$745,527

There is a 2% across the board salary increase budgeted for all City employees effective July 2011. This figure includes both salaries and associated benefits. Active retirees will receive half this increase, 1%, also effective July 2011.

Citywide Market Rate Adjustments FY 12 Budget - \$200,000

This pool of funds will be used to make additional market based adjustments for targeted positions. Results of a citywide compensation study and guidelines approved by the City Manager will be used to select the positions. A market rate study that benchmarks the City against other comparable public employers will be conducted.

Salary Accrual FY 12 Budget - \$0

The City pays its employees on a biweekly basis during the fiscal year. Any pay days within the first pay period of the fiscal year that relate to the month of June is charged back (accrued) back to the closing fiscal year. There is nothing budgeted in FY 2012 for salary accrual as the additional compensation funds and additional departmental savings should cover this need at year end.

Citywide Attrition Savings FY 12 Budget Savings - (\$150,000)

This represents anticipated salary and benefits savings achieved when a vacancy occurs and remains vacant for some period of time in between hires.

Unemployment Compensation FY 12 Budget - \$60,000

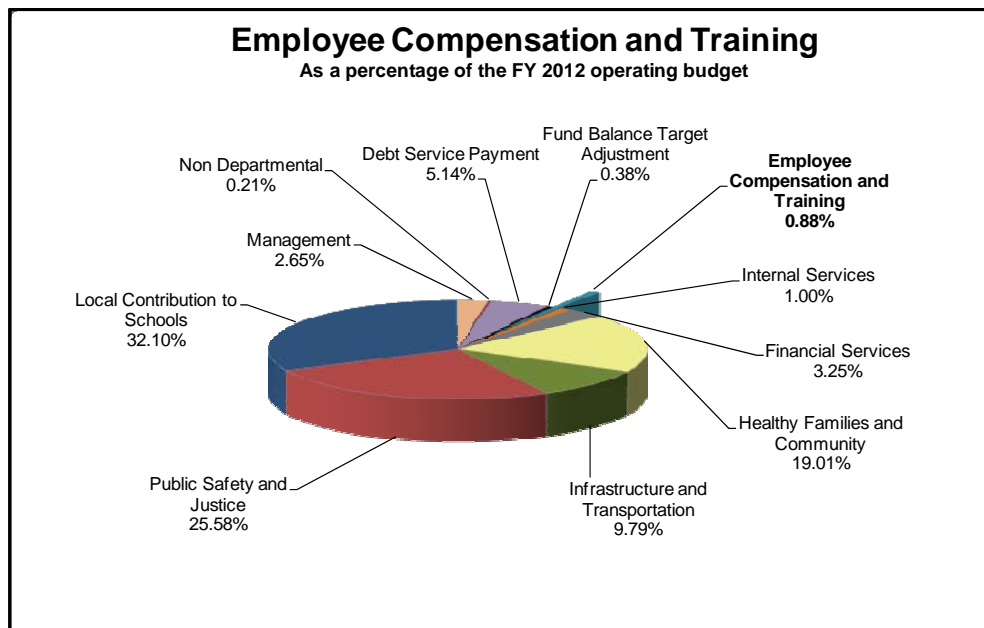
Unemployment insurance provides temporary wage replacement benefits to qualified individuals who are out of work through no fault of their own.

Corporate Training Fund FY 12 Budget - \$35,000

This supports employee development training programs offered by Human Resources and partnering organizations such as PVCC and the Chamber of Commerce.

Misc. Expenses FY 12 Budget - \$250,000

This supports the employee parking subsidy, leadership development activities, employee recognition initiatives, such as the Class Act Awards and tenure recognitions, and employee appreciation events.



Employee Compensation and Training

Funding Summary

Funding Summary	FY 09-10 Actual	FY 10-11 Budget	FY 11-12 Budget	Increase/ (Decrease)	% Change
2% Salary Increase (Compensation and Benefits)	\$0	\$0	\$745,527	\$745,527	N/A
Citywide Market Rate Adjustments	0	0	200,000	200,000	N/A
Salary Accrual	0	150,000	0	(150,000)	-100.00%
Citywide Attrition Savings	0	0	(150,000)	(150,000)	N/A
Unemployment Compensation	34,361	60,000	60,000	0	0.00%
Corporate Training Fund	31,430	35,000	35,000	0	0.00%
Miscellaneous Expenses	172,808	250,000	250,000	0	0.00%
General Fund Total	\$238,599	\$495,000	\$1,140,527	\$645,527	130.41%

